

## MINUTES

### UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

September 6, 2018

The University of Southern Indiana Board of Trustees met in regular session on Thursday, September 6, 2018, in the Griffin Center on the University campus. Present were Chair W. Harold Calloway and Trustees Jeffrey L. Knight; Anjali Patel '19; Ellis S. Redd; Ronald D. Romain '73 and Ted C. Ziemer, Jr. Trustee John M. Dunn attended by electronic means. Trustees Christine H. Keck and Kenneth L. Sendelweck '76 were absent. Also in attendance were President Ronald S. Rochon; Interim Provost Mohammed Khayum; Vice President for Finance and Administration Steven J. Bridges '89 M'95; Vice President for Enrollment Management Andrew W. Wright; Vice President for Development David A. Bower; Vice President for Marketing and Communications Kindra L. Strupp; Faculty Senate Chair Charles A. Conaway; and Student Government Association President Bradley T. Flittner '19.

Chair Calloway called the meeting to order at 11 a.m.

#### SECTION I – GENERAL AND ACADEMIC MATTERS

##### A. APPROVAL OF MINUTES OF JULY 12, 2018, MEETING

On a motion by Mr. Ziemer, seconded by Mr. Knight, the minutes of the July 12, 2018, meeting of the Board of Trustees were approved.

##### B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

Mr. Calloway called on Vice President Strupp, who announced the next regular meeting of the Board of Trustees will be Thursday, November 1, 2018, on campus. The meeting will be followed by a private luncheon and the official opening of the Fuquay Welcome Center.

##### C. REPORT OF THE ACADEMIC AFFAIRS AND ENROLLMENT MANAGEMENT COMMITTEE

The Academic Affairs and Enrollment Management Committee met prior to the Board of Trustees meeting on September 6, 2018. Mr. Calloway called on Committee Chair, Ronald Romain, for a report. Mr. Romain reported that the Committee heard an Academic Affairs update from Interim Provost Mohammed Khayum and an enrollment update from Vice President for Enrollment Management Andrew Wright. In addition, the Committee heard a presentation given by Director of Southwest Indiana STEM Resource Center, Allison Grabert, on USI's efforts to expand opportunities for middle and high school students to learn computer programming.

Mr. Romain called on Interim Provost Khayum to provide additional details about the presentation. Dr. Khayum stated USI's STEM Resource Center has provided over a decade of strong support for the region. He explained the center is structured in a way that is responsive to the evolving needs and challenges presented in the STEM fields of study and the services provided through the center are unique in a manner that no other institution has been able to replicate.

##### D. PRESIDENT'S REPORT

Chair Calloway called on President Rochon for his report. Dr. Rochon began by reporting on welcome week, move-in, and the Student Convocation Ceremony held on August 17. He announced USI is scheduled to present the 2019-2021 Biennial Budget request on September 13, 2018, to the Indiana Commission for Higher Education in a meeting held at IU Bloomington. USI's Founder's Day event to be held on September 12, 2018, will honor Mr. Randy Haaff '84 with the Alumni Service Award, Dr. Rick Hudson '02 with the Faculty Recognition Award, and President Emerita Linda Bennett will receive the Honorary Alumni Award.

President Rochon reviewed the 2017 Institutional Snapshot. He discussed the improved academic profile of incoming freshmen, the 50 percent increase in the four-year graduation rate, the Proficiency Profile test results, the assessment of Core 39, and the faculty profile.

Dr. Rochon called on Athletics Director, Jon Mark Hall, for a report on intercollegiate athletics. Mr. Hall presented a report on the National Collegiate Athletic Association (NCAA) Division II. He explained Division II is a collection of more than 300 colleges and universities that operate their athletics programs as part of the NCAA. While each of the three NCAA divisions feature unique attributes, a primary difference is in how they choose to award athletics scholarships. Division II follows a partial scholarship model. Mr. Hall concluded his report by reviewing and summarizing the characteristics of Division II athletic programs.

President Rochon called on Interim Provost Khayum for the Academic Report. Dr. Khayum introduced Associate Provost for Student Affairs, Dr. Marcia Kiessling, who gave a report entitled Facilitating Career Paths of Students: The Role of Career Services. The report focused on the survey results from the graduation class of 2017. Dr. Kiessling reviewed participation rates of students in the activities and outreach provided by Career Services. She noted many of USI's Alumni are employed in the State of Indiana with the Evansville-Vanderburgh School Corporation as the top employer. The 2017 Destination Survey showed of the graduates currently employed, 81 percent work in Indiana, 82 percent have a position in their field of study, and 23 percent are enrolled in graduate education in which 72 percent of those chose USI.

Dr. Rochon asked Vice President for Enrollment Management, Andrew Wright, to present a report. Mr. Wright began by providing the Board with an admission and enrollment update for fall 2018 noting the information was not final until the census date of September 14, 2018. In addition, he reported that USI expects to see its highest percentages in four, five, and six-year graduation rates.

President Rochon invited a report from Charles Conaway, Faculty Senate chair for 2018-2019. Dr. Conaway stated the Faculty Senate held its annual retreat on August 17, electing Dr. Kenneth Purcell, as vice chair, who also will serve as interim chair in the spring while Dr. Conaway is on sabbatical. Dr. Brandon Field, Associate Professor of Engineering, was elected as secretary. The Senate discussed the status of eight open charges from the 2017-2018 academic year. Dr. Conaway informed the Board that he is in the process of contacting all Senate subcommittees to remind them of open and standing charges and forwarding new charges that pertain to their committee. Dr. Conaway concluded his report noting he has been meeting with executive leadership to maintain clear and transparent lines of communication between Faculty Senate and University administration.

Dr. Rochon called on Bradley Flittner, President of the Student Government Association (SGA), for a report. Mr. Flittner discussed the SGA Welcome Dinner held on August 18, 2018. An estimated 850 students attended the event with over 100 students indicating interest in SGA. At its last meeting, SGA passed nine new amendments to its bylaws including raising the GPA requirement for members from 2.0 to 2.6, with Executive Board member requirement raised to 3.0 from 2.5. Mr. Flittner has been working to create a new SGA position: Administrative Vice President of Environmental Protection. This position will focus on environmental concerns at USI.

This concluded President Rochon's report.

#### **E. APPROVAL OF POSTHUMOUS DEGREE**

Mr. Calloway called on Interim Provost Khayum, who recommended approval of a posthumous degree for Alexandra Drew Hurt. He reported this action is recommended by the dean of the College of Liberal Arts, in consultation with the undergraduate faculty of the Psychology Department.

On a motion by Mr. Redd, seconded by Mr. Knight, the following posthumous degree was approved.

BACHELOR OF SCIENCE in Psychology

Alexandrea Drew Hurt

#### **F. REVIEW AND ACCEPTANCE OF 2018 CONFLICT OF INTEREST DISCLOSURE STATEMENTS**

Mr. Calloway called on Vice President Bridges to review the 2018 *Possible Conflict of Interest Disclosure Statements*. Mr. Bridges reported that Indiana Code 35-41-1-3 describes conflict of interest on the part of a public servant and provides for the filing of a disclosure statement regarding possible conflicts of interest. The University requires statements of trustees and senior staff, including those with no potential conflicts of interest to disclose. The list in Exhibit I-A is an addition to the prior list submitted and approved in January 2018 by the Board of Trustees.

The *Possible Conflict of Interest Disclosure Statements* described in Exhibit I-A were approved.

## **SECTION II – FINANCIAL MATTERS**

### **A. REPORT OF THE FINANCE/AUDIT COMMITTEE**

The Finance/Audit Committee met prior to the Board of Trustees meeting on September 6, 2018. Mr. Calloway, serving in Committee Chair Ken Sendelweck's absence, reported the following:

- Neil Heppler, Co-President with Fourth Street Performance Partners, reported on the Voluntary Employees' Benefit Association (VEBA) Trust Fund;
- Recommended approval of a VEBA Trust Agreement;
- Approved a recommendation for 2019-2020 housing rates. This recommendation will be presented to the Board later in this agenda;
- Approved a recommendation for 2019-2020 meal plan rates. This recommendation will be presented to the Board later in this agenda;
- Reviewed the proposals and approved the staff recommendations of Stifel as senior manager and Piper Jaffray as co-manager to issue Bond Series M to be used to finance classrooms and expansion of the second phase of the Physical Activities Center;
- Reviewed the audits completed by the Internal Audit Department thus far in 2018 and reviewed the revised audit plan;
- Approved a recommendation to request general repair and rehabilitation funds. This will be presented to the Board later in the agenda.

### **B. REVIEW OF REVISED SCHEDULE OF STUDENT FEES AND OTHER MANDATORY FEES FOR 2018-2019**

Chair Calloway called on Vice President Bridges to review the revised schedule of student fees and other mandatory fees for 2018-2019. Mr. Bridges referred the Trustees to Exhibit II-A, noting the schedule corrects an error that was presented at the Board of Trustees meeting on July 12, 2018. He explained the amount of the fees should have been \$5.35 less than presented. The error occurred during modeling of the budget. Mr. Bridges stated this review was brought forward to document the change within the official records of the Board.

### **C. APPROVAL OF THE REVISED ANNUAL OPERATING BUDGET**

Mr. Calloway asked Mr. Bridges to report on the revised annual operating budget. Vice President Bridges stated Exhibit II-B was a revised schedule for the 2018-2019 operating budget that was effected by the revised schedule of student and other mandatory fees, noting the new budget amount of \$118,604,366. He explained the budget error was identified the afternoon after the July 12 Board of Trustees meeting and immediately corrected so the budget has been operating as it should from its inception.

On a motion from Mr. Ziemer, seconded by Mr. Redd, the 2018-2019 Revised Annual Operating Budget was approved.

### **D. APPROVAL OF RECOMMENDATION FOR 2019-2020 HOUSING RATES**

Mr. Calloway called on Vice President Bridges for a review of the 2019-2020 housing rates. Mr. Bridges reported student housing at USI includes 580 apartments in 53 buildings and 236 suites in four residence halls, which allows for approximately 2,700 beds. In fall 2018, student housing opened at 89.7 percent occupancy, down slightly from 91.2 percent in fall 2017.

Mr. Bridges proposed a rate increase of \$71 per semester, or approximately three percent for the most common occupancy contract; two students per room. The proposed rate will be \$2,424 per semester for a double occupancy room.

Mr. Bridges advised that Student Affairs is heavily involved in day-to-day operations and programming in the complexes and the University strives to maintain a comprehensive maintenance program that keeps USI well positioned in price and quality. He noted that USI will continue to monitor occupancy and enrollment trends as part of the decision process to add the new residence and housing dining option outlined in the campus master plan that was completed last year.

Upon a recommendation of the Finance/Audit Committee to the Board of Trustees, the following 2019-2020 housing rates were approved.

<u>FALL OR SPRING SEMESTER</u>	<u>CURRENT RATE</u>	<u>PROPOSED RATE</u>	<u>EFFECTIVE DATE</u>
<u>McDONALD or O'DANIEL APARTMENT</u>			
Two Bedroom: Two students per bedroom	\$2,353	\$2,424	7-01-19
One student per bedroom	4,203	4,329	7-01-19
One Bedroom: Two students	2,838	2,923	7-01-19
One student	5,272	5,430	7-01-19
<u>GOVERNORS, NEWMAN, O'BANNON, or RUSTON HALL</u>			
One and Two Bedroom: Two students per bedroom	\$2,353	\$2,424	7-01-19

Students who live in housing will have \$50 in Munch Money added to the proposed housing rates above for use in any venue on campus.

### **SUMMER SESSIONS**

Summer session rates are pro-rated to fall and spring semester rates.

### **E. APPROVAL OF 2019-2020 MEAL PLAN RATES**

Mr. Calloway called on Vice President Bridges to review the recommendation for 2019-2020 meal plan rates. Mr. Bridges explained at the start of 2018, 43 less meal plans were purchased as compared to the prior year, approximately a two percent decrease. He proposed a \$65 increase to \$2,213 per semester (\$4 per week), an increase of three percent.

Upon a recommendation from the Finance/Audit Committee to the Board of Trustees, the proposed meal plan rates for 2019-2020 were approved.

<u>FALL OR SPRING SEMESTER</u>	<u>CURRENT RATE</u>	<u>PROPOSED RATE</u>	<u>EFFECTIVE DATE</u>
Red, White, or Blue Eagle Meal Plan	\$2,148	\$2,213	7-01-19

### **F. APPROVAL OF REQUEST FOR GENERAL REPAIR AND REHABILITATION FUNDS**

Mr. Calloway called on Vice President Bridges to review the proposed recommendation related to general repair and rehabilitation funds. Mr. Bridges reported the 2017 Indiana General Assembly appropriated funds for repair and rehabilitation of campus facilities for both years of the current biennial budget. Exhibit II-C is a list of the two proposed projects totaling \$931,336 which is the amount allotted to USI by the Indiana General Assembly for 2018-2019. Mr. Bridges noted that Board approval would allow the University to access and draw down this appropriation for year two of the general assembly allocation.

Upon a recommendation from the Finance/Audit Committee to the Board of Trustees, the projects outlined in Exhibit II-C were approved.

### **G. APPROVAL OF THE 2019-2021 OPERATING AND CAPITAL IMPROVEMENT BUDGET REQUEST**

Chair Calloway called on Vice President Bridges, to review the 2019-2021 Operating and Capital Improvement Budget Request. Mr. Bridges directed the Trustees to Exhibits II-D and II-E which summarized the Operating and Capital Improvement Budget Requests that will be presented to the Indiana Commission for Higher Education (ICHE) on September 13, 2018. Mr. Bridges reminded the Trustees the Capital Improvement Budget was built from the master planning process and was reviewed at the July 12 Board meeting.

Vice President Bridges noted 2019-2021 will be the sixth biennium that university budgets are totally funded using outcomes-based performance incentive formulas. He discussed the five performance-based formulas for which USI is eligible to participate in:

- Overall Degree Completion;
- At-Risk Student Degree Completion;
- STEM Degree Completion;
- Student Persistence Incentive; and
- On-Time Completion Rates.

Mr. Bridges noted the formula for STEM Degree Completion is new to USI from the last biennium because of the acknowledgement of USI as a primary STEM Degree Completion institution.

Mr. Bridges stated if the Performance Funding Formulas are fully funded and there is no reallocation of the institutional operating base, USI would be eligible to receive \$4,448,000, using the metric values proposed by the ICHE. In addition to requesting full funding of the formulas, USI will have five line item requests including, Historic New Harmony, Campus Security Enhancements, STEM Innovation and Expansion Initiative, and support for Dual Credit – Technical and High Priority. Mr. Bridges explained the fifth line item request for the Strong Start Summer Bridge Program, is a new request that if funded, will provide programming to assist African American students to remain enrolled in college and complete their degree programs. Currently the percentages for completion rates for this student group lags behind the rest of USI's student body.

Mr. Bridges concluded his report stating the 2019-2021 Capital Improvement Budget Request includes funding for the Health Professions Classroom Renovation and Expansion project and a request to fully fund the general repair and rehabilitation and infrastructure formula.

On a motion by Mr. Knight, seconded by Mr. Romain, the 2019-2021 Operating and Capital Improvement Budget Request summarized in Exhibits II-D and II-E was approved.

#### **H. UPDATE ON CURRENT CONSTRUCTION PROJECTS**

Mr. Calloway called on Vice President Bridges, who introduced Director of Facility Operations and Planning, Jim Wolfe and asked for a report on current construction projects and projects in design. Exhibit II-F is a summary of the cost and funding sources for each project.

### SECTION III – PERSONNEL MATTERS

#### A. REPORT ON FACULTY AND ADMINISTRATIVE RETIREMENTS

Mr. Calloway called on Interim Provost Khayum, who reviewed the following faculty and administrative retirements.

Professor of English Matthew R. Graham, in accordance with the early retirement policy, will retire effective January 1, 2020, after 35.5 years of service, including leave with pay from August 13, 2019, to December 11, 2019.

Professor of Nursing Roberta E. Hoebeke, in accordance with the regular retirement policy, will retire effective June 1, 2019, after 17 years of service.

Associate Professor of Marketing Carl L. Saxby, in accordance with the revised retirement policy, will retire effective January 1, 2020, after 22.5 years of service, including leave with pay from August 13, 2019, to December 11, 2019.

Reading Specialist Lori E. Saxby, in accordance with the revised retirement policy, will retire effective January 1, 2020 after 20.5 years of service, including leave with pay from July 1, 2019, to December 31, 2019.

Associate Registrar, Linda M. Triple, in accordance with the revised retirement policy, will retire effective January 1, 2020, after 20.5 years of service, including leave with pay from July 1, 2019, to December 31, 2019.

#### B. APPROVAL OF EMERITUS STATUS

Mr. Calloway called on Interim Provost Khayum, who recommended approval of emeritus titles. On a motion by Mr. Ziemer, seconded by Mr. Romain, the following titles were approved.

Professor Emeritus of English Matthew R. Graham

Professor Emerita of Nursing Roberta E. Hoebeke

Associate Professor Emeritus of Marketing Carl L. Saxby

Reading Specialist Emerita Lori E. Saxby

Associate Registrar Emerita Linda M. Triple

There being no further business, the meeting was adjourned at 12:01 p.m.

Respectfully submitted,



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Anjali Patel '19  
Secretary

**Possible Conflict of Interest Disclosure Statements  
Filed for 2018**

DATE	NAME/ TITLE	VENDOR/ CONTRACTOR	DESCRIPTION OF FINANCIAL INTEREST
08-09-18	Charles A. Conaway Associate Professor of English; Director of Master of Arts in English; Faculty Senate Chair	None	N/A
08-10-18	Michael D. Dixon Interim Associate Provost for Academic Affairs	None	N/A
08-03-18	Christine H. Keck Trustee	None	N/A
08-09-18	Ingrid E. Lindy Manager of Human Resource Information Systems; Administrative Senate Chair	None	N/A
08-15-18	Brian L. McGuire Interim Dean, Romain College of Business	None	N/A
08-00-18	William T. Pool Transfer Credit Coordinator, Registrar's Office; Staff Council Chair	None	N/A

**REVISED SCHEDULE OF STUDENT FEES AND OTHER MANDATORY FEES**  
**2018-2019**

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**STUDENT FEES 2018-2019**  
**(per semester credit hour)**

	<b><u>UNDERGRADUATE</u></b>		<b><u>GRADUATE</u></b>	
	<b><u>Resident</u></b>	<b><u>Non-Resident</u></b>	<b><u>Resident</u></b>	<b><u>Non-Resident</u></b>
Contingent	\$182.21	\$182.21	\$308.25	\$308.25
Academic Facilities	42.15	42.15	42.15	42.15
Student Services	24.60	24.60	24.60	24.60
Technology	10.00	10.00	10.00	10.00
Non-Resident		369.59		369.32
	<hr/>	<hr/>	<hr/>	<hr/>
Total	\$258.96	\$628.55	\$385.00	\$754.32

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Prior Year Student Fees for Comparison

**STUDENT FEES 2017-2018**  
**(per semester credit hour)**

	<b><u>UNDERGRADUATE</u></b>		<b><u>GRADUATE</u></b>	
	<b><u>Resident</u></b>	<b><u>Non-Resident</u></b>	<b><u>Resident</u></b>	<b><u>Non-Resident</u></b>
Contingent	\$177.76	\$177.76	\$298.78	\$298.78
Academic Facilities	36.80	36.80	36.80	36.80
Student Services	24.60	24.60	24.60	24.60
Technology	7.50	7.50	7.50	7.50
Non-Resident		355.21		355.10
	<hr/>	<hr/>	<hr/>	<hr/>
Total	\$246.66	\$601.87	\$367.68	\$722.78

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**OTHER MANDATORY FEES**

**University Services Fee**

8 or more credit hours per semester	\$30.00
More than 3 and fewer than 8 credit hours per semester	\$22.75
3 or fewer hours per semester	\$10.00

The University Services Fee amounts shown above are for 2018-2019



## REVISED CURRENT OPERATING BUDGET SUMMARY

	Approved Budget 2017-18	Budget Change	Proposed Budget 2018-19
<b>INCOME</b>			
State Appropriation - Operating	44,859,953	419,055	45,279,008
State Appropriation - Line Items	1,552,550	0	1,552,550
State Appropriation - Fee Replacement	9,011,025	3,221,903	12,232,928
Student Fees	52,194,705	362,169	52,556,874
Other Income	6,428,478	554,528	6,983,006
<b>TOTAL</b>	114,046,711	4,557,655	118,604,366

### MAJOR EXPENSE CLASSIFICATION

Personal Services	82,155,478	1,244,403	83,399,881
Supplies and Expense	26,641,909	4,460,782	31,102,691
Repairs and Maintenance	3,119,902	(1,124,860)	1,995,042
Capital Outlay	2,129,422	(22,670)	2,106,752
<b>TOTAL</b>	114,046,711	4,557,655	118,604,366

### FUNCTIONAL EXPENDITURE CLASSIFICATION

Instruction	58,135,906	895,282	59,031,188
Instruction Related	5,902,767	331,349	6,234,116
Student Services	9,375,628	265,761	9,641,389
Operation and Maintenance of Plant	15,783,430	184,392	15,967,822
Administration and General	17,095,476	605,206	17,700,682
Institutional Student Aid	7,753,504	2,275,665	10,029,169
<b>TOTAL</b>	114,046,711	4,557,655	118,604,366

	<u>Approved Budget 2017-18</u>	<u>Budget Change</u>	<u>Proposed Budget 2018-19</u>
<b>FUNCTION BY MAJOR EXPENSE CLASSIFICATION</b>			
<b>INSTRUCTION</b>			
Personal Services	51,919,722	752,658	52,672,380
Supplies and Expense	5,042,135	157,533	5,199,668
Repairs and Maintenance	514,773	(16,669)	498,104
Capital Outlay	659,276	1,760	661,036
<b>TOTAL INSTRUCTION</b>	<b>58,135,906</b>	<b>895,282</b>	<b>59,031,188</b>
<b>INSTRUCTION RELATED</b>			
Personal Services	3,201,043	84,229	3,285,272
Supplies and Expense	1,004,687	620,846	1,625,533
Repairs and Maintenance	777,908	(369,226)	408,682
Capital Outlay	919,129	(4,500)	914,629
<b>TOTAL INSTRUCTION RELATED</b>	<b>5,902,767</b>	<b>331,349</b>	<b>6,234,116</b>
<b>STUDENT SERVICES</b>			
Personal Services	7,943,249	251,192	8,194,441
Supplies and Expense	1,191,375	155,315	1,346,690
Repairs and Maintenance	210,759	(138,746)	72,013
Capital Outlay	30,245	(2,000)	28,245
<b>TOTAL STUDENT SERVICES</b>	<b>9,375,628</b>	<b>265,761</b>	<b>9,641,389</b>
<b>OPERATION AND MAINTENANCE OF PLANT</b>			
Personal Services	6,580,847	(44,218)	6,536,629
Supplies and Expense	7,928,442	259,540	8,187,982
Repairs and Maintenance	866,616	(10,330)	856,286
Capital Outlay	407,525	(20,600)	386,925
<b>TOTAL OPERATION AND MAINTENANCE OF PLANT</b>	<b>15,783,430</b>	<b>184,392</b>	<b>15,967,822</b>
<b>ADMINISTRATION AND GENERAL</b>			
Personal Services	12,510,617	200,542	12,711,159
Supplies and Expense	3,721,766	991,883	4,713,649
Repairs and Maintenance	749,846	(589,889)	159,957
Capital Outlay	113,247	2,670	115,917
<b>TOTAL ADMINISTRATION AND GENERAL</b>	<b>17,095,476</b>	<b>605,206</b>	<b>17,700,682</b>
<b>INSTITUTIONAL STUDENT AID</b>			
Supplies and Expense	7,753,504	2,275,665	10,029,169
<b>TOTAL INSTITUTIONAL STUDENT AID</b>	<b>7,753,504</b>	<b>2,275,665</b>	<b>10,029,169</b>
<b>TOTAL BUDGET</b>	<b>114,046,711</b>	<b>4,557,655</b>	<b>118,604,366</b>

**University of Southern Indiana  
General Repair and Rehabilitation  
2017 - 2019  
Project List, Cost Estimates, and Priorities**

**2018 - 2019 Fiscal Year**

<b>1. Campus HVAC Water Supply Infrastructure Improvements</b>	<b>\$ 400,000</b>
<b>2. General Campus R&amp;R</b>	<b>\$ 531,336</b>
<b>Total</b>	<b>\$ 931,336</b>

# UNIVERSITY OF SOUTHERN INDIANA

## 2019-2021 OPERATING AND CAPITAL IMPROVEMENT

### INSTITUTIONAL REQUEST

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The University of Southern Indiana's 2019-2021 Operating and Capital Improvement Budget Request was developed using the Performance Funding Metrics created by the Indiana Commission for Higher Education. Based on the budget instructions, the University is eligible to receive funding through each of the five Performance Funding Metrics in 2019-2021. The metrics are:

- Overall Degree Completion
- At-Risk Degree Completion
- STEM Degree Completion
- Student Persistence
- On-Time Graduation Rate

The Indiana Commission for Higher Education has recommended increased per-unit values for each of the metrics in the 2019-2021 biennia. If the metrics are fully funded at the level proposed by the Indiana Commission for Higher Education, USI would earn \$4,448,000 for improved performance.

The University of Southern Indiana recommends full funding of the Performance Funding Formulas by the state rather than reallocation of operating base budgets. Although the University of Southern Indiana has shown improvement in each of the metrics for several biennia, reallocation of the base and adjusted unit values does not adequately recognize improved performance.

The following is a summary of the funding levels for the 2019-2021 Performance Funding Metrics for the University of Southern Indiana.

**SUMMARY OF 2019-2021 PERFORMANCE METRICS FOR  
UNIVERSITY OF SOUTHERN INDIANA**  
Recommended by the Indiana Commission for Higher Education

METRIC	2019-2021 UNITS	2019-2021 PROPOSED METRIC VALUE	2019-2021 METRIC TOTAL
<b>Overall Degree Completion Metric</b>			
Bachelor	-19	\$10,000	\$0
Master	-35	\$5,000	\$0
Doctoral	3	\$2,500	\$7,500
<b>At-Risk Degree Completion Metric</b>			
Bachelor	45	\$10,000	\$450,000
<b>STEM Degree Completion Metric</b>			
Bachelor (Non-Research)	31	\$10,000	\$310,000
<b>Student Persistence Metric</b>			
Completed 30 Credit Hours (4YR)	85	\$500	\$42,500
Completed 60 Credit Hours	197	\$1,000	\$197,000
Completed 90 Credit Hours	183	\$2,000	\$366,000
<b>On-time Graduation Rate Metric</b>			
4 Year	123	\$25,000	\$3,075,000
		<b>Yearly PFF Total</b>	<b>\$4,448,000</b>

\*Assumption of Fully-Funded ICHE Proposed 2019-2021 Per Unit Values (ICHE BPC Committee Meeting May 31, 2018)

## **LINE ITEM APPROPRIATION REQUEST**

The University's 2019-2021 Operating Budget Request includes four line items appropriation requests.

<b><u>HISTORIC NEW HARMONY</u></b>	<b><u>2019-2020 Request</u></b>	<b><u>2020-2021 Request</u></b>
<b><u>Requested Base Appropriation</u></b>	<b>\$530,697</b>	<b>\$576,488</b>

The line item appropriation for Historic New Harmony has been increased only once in the past decade. This request would bring Historic New Harmony's operating appropriation to the same level it was 2008-2009. The University requests continued and increased funding of the current line item appropriation for Historic New Harmony to support the preservation, education and interpretive programs of this state and national treasure.

<b><u>CAMPUS SECURITY ENHANCEMENTS</u></b>	<b><u>2019-2020 Request</u></b>	<b><u>2020-2021 Request</u></b>
<b><u>Requested Base Appropriation</u></b>	<b>\$750,000</b>	<b>\$750,000</b>

The University of Southern Indiana requests permanent funding of a line item to continue an initiative started in the last biennium to enhance campus safety and security. USI is the only public residential campus in Indiana that does not have a sworn police force. The University contracted with the Vanderburgh County Sheriff's Office to provide 24-hour, seven-day-a-week protection to the campus rather than developing its own police force. This collaborative model with the Vanderburgh County Sheriff's Office is the most efficient and effective means of complementing the University's existing campus safety staff with highly trained, equipped and well-qualified sworn officers.

<b><u>STEM INNOVATION AND EXPANSION INITIATIVE</u></b>	<b><u>2019-2020 Request</u></b>	<b><u>2020-2021 Request</u></b>
<b><u>Requested Base Appropriation</u></b>	<b>\$500,000</b>	<b>\$500,000</b>

The University of Southern Indiana has responded since 2007 to the regional need for additional graduates with degrees in science, engineering, technology and mathematics (STEM), having increased the number of STEM majors from 750 to over 1,300 majors today. The University is instrumental in the expansion of engineering and advanced manufacturing capabilities in southwestern Indiana working closely with K-12 schools and STEM programs through the SwISTEM Resource Center, graduating an increased number of students with STEM degrees who remain in the region working collaboratively to build and strengthen partnerships with advanced manufacturing businesses to expand the internship, coop and employment opportunities for USI STEM graduates.

The University of Southern Indiana requests continued funding that was supported in the last biennium for STEM Innovation and Expansion Initiative line item in 2019-2021 to support the expansion of USI’s engineering program into specific disciplines; to continue and expand USI’s work with the K-12 schools and STEM programs.

<b><u>STRONG START SUMMER BRIDGE PROGRAM</u></b>	<b><u>2019-2020</u></b>	<b><u>2020-2021</u></b>
	<b><u>Request</u></b>	<b><u>Request</u></b>
<b><u>Requested Base Appropriation</u></b>	<b>\$250,000</b>	<b>\$250,000</b>

The University of Southern Indiana requests permanent funding of a new line item to establish a summer bridge program. This request would allow the development of a program to assist the University with improving four year graduation rates of African American males and African American females. Support services and connections with key staff members during this seven week summer residential program will provide a strong foundation for these students to build upon. The funding will be used for housing, meals, programming, books, and tuition and fees. This request is intended to meet the state goals of improved and on-time graduation rates and help to improve diversity in southwestern Indiana.

### **DUAL CREDIT LINE ITEM APPROPRIATION REQUEST**

The University of Southern Indiana’s concurrent enrollment program, the College Achievement Program (CAP), has been in existence since 1985. CAP has evolved in a deliberate manner to ensure sound partnerships with participating high schools and quality control of instruction and curricula at the department level. Thirty-seven courses, a total of 204 sections, were offered at 29 high schools taught by 110 approved high school instructors during the 2017-

2018 academic year. Approximately 2,200 students enrolled in one or more courses, generating over 12,000 credit hours.

Funding for the line item for Dual Credit was added as a new line item in the 2013-2015 biennium. The funding for Dual Credit is based on the credit hours earned in 2016-2017 for dual credit priority courses multiplied times \$50 per credit hour. The University of Southern Indiana requests the following funding for Dual Credit priority courses for the 2019-2021 biennium.

<b><u>DUAL CREDIT</u></b>	<b><u>2019-2020</u></b> <b><u>Request</u></b>	<b><u>2020-2021</u></b> <b><u>Request</u></b>
<b><u>Requested Base Appropriation</u></b>	<b>\$292,550</b>	<b>\$292,550</b>

## **CAPITAL BUDGET REQUEST**

The University of Southern Indiana requests bonding authorization for one capital project and funding of the General Repair and Rehabilitation and Infrastructure formula during the 2019-2021 biennium.

<b>Health Professions Classroom Renovation and Expansion</b>	<b>\$48,000,000</b>
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The University of Southern Indiana requests \$48 million in Major Repair and Rehabilitation fee-replaced funding for renovation and expansion of three floors of the Health Professions Building to update and expand general classrooms and instructional laboratories, student study space and technology infrastructure for students enrolled in Health Professions degree programs. The Student Health Center, currently located in the Health Professions Building will be relocated to a new facility for University Health Services, Counseling and Wellness and as part of the project, the HVAC tempered water tower will be relocated. A temporary building that houses Creative and Print Services will be removed, and a new facility will be constructed and renovation of existing space in the University Home will be repurposed for general offices and administrative space. Currently USI contracts with a local hospital for the operation of the Student Health Center. The local hospital would be the project partner for the new facility with an expected contribution of \$3,000,000 to the project. The total cost of the project is \$51 million.



## **General Repair and Rehabilitation and Infrastructure**

The University requests full funding, in each year of the biennium, of the General Repair and Rehabilitation and Infrastructure formula to maintain existing facilities, including the infrastructure which supports these facilities. Several general repair and rehabilitation projects are planned for completion in the 2019-2021 biennium.

## **CONCLUSION**

The University of Southern Indiana requests support from the State of Indiana for its 2019-2021 Operating and Capital Improvement Budget Request. The University requests funding to support:

- Overall Degree Completion, At-Risk Degree Completion, STEM Degree Completion, Student Persistence and On-Time Graduation Rate
- Health Professions Classroom Renovation and Expansion Capital Project
- General Repair and Rehabilitation and Infrastructure Formula
- Line Item
  - Historic New Harmony
  - Campus Security Enhancements
  - Strong Start Summer Bridge Program
- Dual Credit

Full funding of the Performance Funding Formulas, the University's capital budget request and the line item for Historic New Harmony is essential for the University of Southern Indiana to serve the southern Indiana region and to help achieve the goals of the state.

CAPITAL REQUEST SCHEDULE IV (CRS IV)  
 2019 - 2029 TEN-YEAR CAPITAL PROJECT PLAN  
 INDIANA PUBLIC POSTSECONDARY EDUCATION  
 SUMMARY OF MAJOR PROJECTS RELATED TO THE TEN-YEAR CAPITAL PLAN  
 UNIVERSITY OF SOUTHERN INDIANA  
 June 25, 2018

	Near Term 2019-21			Medium Term 2021-23			Long-Term 2023-29		
	Est. State Funding	Est. Other Funding <sup>(1)</sup>	Est. GSF Impact	Est. State Funding	Est. Other Funding <sup>(1)</sup>	Est. GSF Impact	Est. State Funding	Est. Other Funding <sup>(1)</sup>	Est. GSF Impact
<b><u>A. SPECIAL R&amp;R PROJECTS</u></b>									
1. Classroom Renovation and Expansion (July 2020)	\$48,000,000	\$3,000,000 c	56,000						
2. Student Residence Building Renovation/ Replacement and Expansion (July 2020 and July 2022)		\$8,200,000 a	4,000		\$8,000,000 a			\$8,000,000 a	
3. University Center Expansion/Renovation (July 2022)					\$16,500,000 b	60,000			
4. Wright Building Renovation (July 2023)				\$23,200,000		44,300			
5. Rice Library Renovation - Phase I				\$8,000,000					
<b><u>B. NEW CONSTRUCTION</u></b>									
6. Parking Facilities <sup>(2)</sup> (July 2019)		\$26,800,000 b	398,000						
7. Student Residence Building with Dining (July 2020 and July 2025)		\$36,000,000 a	110,000					\$39,000,000 a	105,000
8. Nexus Innovation Center (July 2023)				\$36,000,000		120,000			
9. Recreation, Fitness and Wellness Center Expansion (July 2021)					\$8,000,000 b	35,700			
10. Multidisciplinary Engineering Center (July 2025)							\$50,000,000	\$2,000,000 c	125,000
<b><u>C. QUALIFIED ENERGY SAVINGS PROJECTS</u></b>									
<b><u>D. ACQUISITION (FACILITY, LAND OR LEASE)</u></b>									
<b><u>E. OTHER PROJECTS</u></b>									
<b>TOTAL CAPITAL PROJECT BUDGET REQUEST</b>	<b>\$48,000,000</b>	<b>\$74,000,000</b>	<b>568,000</b>	<b>\$67,200,000</b>	<b>\$32,500,000</b>	<b>260,000</b>	<b>\$50,000,000</b>	<b>\$49,000,000</b>	<b>230,000</b>

Notes:

- (1) Source of non-state (i.e. "other") funding: ( a ) Rental/Board Income, ( b ) Fees and Contributions, ( c ) Contributions
- (2) Received bonding authorization in 2003-2005 for \$3,000,000 to construct parking facility; near-term request is for increase of \$23,800,000 in bonding authorization for construction of parking facility for total of \$26,800,000 for project.
- (3) Construction start date may change if funding is received early.

- All projects that would need approval from the General Assembly or CHE/SBA/SBC should be included in this schedule
- Any project that would not need approval from the General Assembly or CHE/SBA/SBC should not be included in the schedule
- For projects listed in Medium and Long-Term, the estimated cost and GSF impact can be shown as a range
- Projects should include all costs associated with the project (structure, A&E, infrastructure, consulting, FF&E, etc.)

**Summary  
Construction Projects**

**September 6, 2018**

**Recently Completed**

**Stone Family Center for Health Sciences**

**Project Cost** \$ 6,000,000

Funding Source: Legislative Appropriation - 2015

**Fuquay Welcome Center**

**Project Cost** \$ 3,200,000

Funding Sources:

Private Gifts \$ 2,000,000

Special Projects \$ 1,200,000

**Clarke Lane Major Rework**

**Project Cost** \$ 225,000

Funding Source: Parking Reserves

**Applied Engineering/Ceramics Center Sidewalks**

**Project Cost** \$ 158,000

Funding Sources:

Parking Reserves \$ 75,000

General Repair and Rehabilitation Appropriation \$ 83,000

**O'Bannon Hall Floor Covering Replacement**

**Project Cost** \$ 128,000

Funding Source: Housing Reserves

**Projects Under Construction**

**Physical Activities Center (PAC) Renovation**

**Project Cost** \$ 27,060,000

Funding Sources:

Legislative Appropriation - 2013 \$ 16,000,000

Special Projects \$ 3,000,000

Campus Store Reserve \$ 1,992,100

State Rehabilitation and Repair Funding \$ 1,622,500

Food Service Reserve \$ 1,500,000

Kinesiology Special Projects \$ 1,500,000

Debt Service Funds \$ 1,445,400

**Projects Under Construction (cont'd)**

**Health Professions Center: Classroom Renovation/Expansion Phase II**

**Project Cost** \$ 4,000,000

Funding Source: Legislative Appropriation - 2015

**University Center (UC) West Partial Roof Replacement**

**Project Cost** \$ 525,000

Funding Source: UC Expansion

**Arc Flash OSHA Code Requirements for Electrical Panels**

**Project Cost** \$ 260,000

Funding Source: Special Projects

**Projects In Design**

**Physical Activities Center (PAC) Phase II**

**Project Cost** \$ 38,500,000

Funding Source: Legislative Appropriation - 2017

**Campus Heating - Cooling Water Supply Infrastructure Improvements**

**Project Cost** \$ 410,000

Funding Source: General Repair and Rehabilitation Appropriation

**Art Center - Sound Booths**

**Project Cost** \$ 238,106

Funding Source: Private Gifts